

Performance Measures	Performance Measures Targets				
Goal 1: Safety and Health					
Worker fatalities in work-zones	Zero per calendar year				
Auto fatalities per 100 million vehicle miles traveled	0.5 or less				
Bicycle, pedestrian fatalities		Pedestrian			
	Reduce by 10% annually	Bicyclist			
Increase and improvement in opportunities for safe and accessible active transportation	100% of funds of allocated vs. programmed	Allocated			
	100% of projects allocated for construction awarded within six months	Awarded			
Goal 2: St	Goal 2: Stewardship and Efficiency				
Distressed lane miles on state highway system By FY2024–25, no more than 10% of pavement is distressed.					
Bridge Health Index	By 2020, maintain 95 or better rating on Bridge Health Index.				
Intelligent Transporation System elements	By 2020, at least 90% ITS elements healthy.				
Planned projects delivered in fiscal year	Planned projects delivered in fiscal year 100%				
Goal 3: Sustainability, Livability and Economy					
Use of non-auto transportation	By 2020 Triple percentage of trips on bicycle Double percentage of trips using pedestrian routes Double percentage of trips using transit	Bicycle			
		Pedestrian			
	From 2010-12 California Household Travel Survey baseline (1.5%, 16.6%, 4.4% respectively)	Transit			
Pollutants from Caltrans operations for Greenhouse gas (GHG) emissions					



	Target Met (by Period)	Current Period	Previous Period	Period Change	Current Period Trend	Desired Trend
	"Provide a safe transportation system for workers and users and promote health through active transportation and reduced pollution in communities."					
	\checkmark	0 (2015)	0 (2014)	0	⇔	•
	_	0.67 (2012)	0.66 (2011)	.01	1	1
	√	187 (2012)	216 (2011)	-13.4%	1	1
	_	26 (2012)	17 (2011)	52.9%	1	1
	_	77.15% (FY 14/15 thru 12/31/2015)	76.00% (FY 14/15 thru 9/30/2015)	1.15	1	1
,	_	3.22% (FY 15/16 thru 12/31/2015)	1.00% (FY 15/16 thru 9/30/2015)	2.22	1	1
	_	95.70% (thru 12/31/2015)	89.20% (thru 9/30/2015)	6.50	1	1
	•	'Money counts. Resp	oonsibly manage Ca	lifornia's transportat	ion-related assets."	
	_	16% (2013)	25% (2011)	-9	1	1
	√	96.3 (FY2013-14)	95.6 (FY2012-13)	0.7	†	1
	_	65.6% (Oct-Dec15)	65.0% (Jul-Sep15)	0.6	1	1
	_	98% (FY2014-15)	98% (FY2013-14)	0	+	1
	"Make long-lasting, smart mobility decisions that improve the environment, support a vibrant economy, and build communities, not sprawl."					
	_	1.5% (2012)	.8% (2000)	0.7	1	1
	√	16.6%	8.4% (2000)	8.2	1	1
	√	4.4% (2012)	2.2% (2000)	2.2	1	1
	✓	155,611 metric tons (2014)	196,830 metric tons (2013)	-21%	•	•



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Goal 4: System Performance				
Travel-time reliability	By 2020, one-tier improvement on a three-tiered reliability scale for specified corridors	SR-57 Northbound - p.m. Orange Co. only		
	Reliable travel range is 0-20% Moderately unreliable travel range is 20-40% Unreliable travel range is more than 40%	I-110 Northbound - a.m. Harbor Fwy. only		
		I-80 Westbound - a.m. Contra Costa & Alameda Co's.		
		I-210 Westbound - a.m. I-605 to SR-134		
Percentage of intercity rail trips that reach final destination on time	90% by 2020			
Rate of growth in daily vehicle hours of delay (35 mph or less)	By 2020, less than 8% growth rate			
Goal 5: Organizational Excellence				
Percentage of employees who indicate that they work in a positive environment				
Percentage of employees who agree that innovation is encouraged in Caltrans	Achieve 75% In 2016 and maintain through 2020			
Percentage of Caltrans employees who say management is open and honest with them	50% in 2015, improve 5% annually through 2020			
Percentage of external survey respondents who say Caltrans does a good or excellent job meeting their needs	Achieve 75% by 2016, then maintain or improve through 2020			
Stakeholders who say Caltrans' communication, professionalism and service levels have improved	Establish baseline in 2015, followed by 5% annual increase			
Stakeholders who give positive feedback on The Mile Marker	Establish baseline in 2015, followed by 5% annual increase			
Partners who agree or strongly agree that Caltrans is a collaborative partner.	Achieve 75% by 2016, then maintain or improve through 2020			



Target Met (by Period)	Current Period	Previous Period	Period Change	Current Period Trend	Desired Trend
"Utilize leadership, collaboration and strategic partnerships to develop an integrated transportation system that provides reliable and accessible mobility for travelers."					
_	Unreliable (Oct-Dec15)	Unreliable (Jul-Sep15)	N/A	*	•
-	Moderately unreliable (Oct-Dec15)	Moderately unreliable (Jul-Sep15)	N/A	*	•
\checkmark	Moderately unreliable (Oct-Dec15)	Unreliable (Jul-Sep15)	+1 tier	•	•
-	Moderately unreliable (Oct-Dec15)	Unreliable (Jul-Sep15)	return to baseline	•	•
_	86.5% (Q4 CY15)	80.2% (Q4 CY14)	6.3	1	1
-	13.4% (2014)	15.8% (2013)	-2.3	1	↓
"Be a national leader in delivering quality service through excellent employee performance, public communication, and accountability."					
_	50% (2015)	_	_	_	1
_	40% (2015)	55% (2013)	-15	+	1
_	46% (2015)	53% (2008)	-7	1	1
-	40% (2015)	68% (2007)	-28	1	†
-	36% (2015)	-	1	-	†
_	43% (2015)	56.7% (2014)	-13.7	1	1
_	40% (2015)	65% (2007)	-25	1	1